

No. 01/2025/DST/NQ-ĐHĐCĐ

Namdinh, March 31, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
SAO THANG LONG INVESTMENT JOINT STOCK COMPANY

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Law on Securities No. 54/2019/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Charter of Sao Thang Long Investment Joint Stock Company ("Company's Charter");
- The Meeting Minutes No. 01/2025/DST/BB-ĐHĐCĐ dated March 31, 2025 of the annual general meeting of shareholders of Sao Thang Long Investment Joint Stock Company.

The General Meeting of Shareholders has unanimously resolved to adopt this Resolution with the following key contents:

RESOLVED THAT

Article 1: Approval of Report on operation of the Board of Directors in 2024

Article 2: Approval of Report on operation of the Board of Supervisors in 2024

Article 3: Approval of Submission No. 01/2025/TTr- HĐQT regarding the approval of the 2024 audited financial statements

General Meeting unanimously approved the 2024 audited financial statements audited by Moore Aisc Auditing and Information Technology Services Company Limited.

Article 4: Approval of Submission No. 02/2025/TTr-HĐQT regarding the approval of the 2025 business plan, as follows:

No.	Indicators	2025 Target (VND)
1	Charter Capital	323,000,000,000
2	Net Revenue	4,551,342,661
3	Earning Before Tax	684,909,661
4	Earning After Tax	547,927,729
5	Dividend	-

Article 5: Approval of Submission No. 03/2025/TTr-BKS regarding the selection of independent auditing company in 2025

1. Approval of the selection of independent auditing company for 2025 financial statements from the following list:
 - International Auditing and Valuation Company Limited;

- An Viet Auditing Company Limited;
 - UHY Auditing and Consulting Company Limited;
 - Moore Aisc Auditing and Information Technology Services Company Limited.
2. In case the aforementioned auditing companies are deemed unsuitable, the Board of Supervisors respectfully requests the General Meeting of Shareholders to authorize the Board of Directors to select another auditing firm from the list of companies approved by the State Securities Commission (SSC) for 2025, concerning Sao Thang Long Investment Joint Stock Company.

Article 6: Approval of Submission No. 04/2025/TTr-HĐQT regarding the profit distribution in 2024

General Meeting of Shareholders the proposal for the distribution of profits for 2024, as follows:

No.	Contents	Value (VND)
I	Retained earnings from previous years	75,936,107,800
1	Retained earnings from previous years	74,160,319,229
2	2024	1,775,788,571
II	Profit Distribution Plan	568,100,664
1	Appropriation of Remuneration for the Board of Directors and the Board of Supervisors for 2023	256,100,664
2	Appropriation of Remuneration for the Board of Directors and the Board of Supervisors for 2024	312,000,000
3	Stock dividend for 2024	0
III	Estimated Retained Earnings	75,368,007,136

H A F A H

Article 7: Approval of Submission No. 05/2025/TTr-HĐQT regarding the remuneration for the Board of Directors and Board of Supervisors in 2024

General Meeting unanimously approved the remuneration for the Board of Directors and Board of Supervisors in 2024, as follows:

- Chairperson of the Board: VND 20,000,000 /month;
- Member of the Board of Directors: VND 3,000,000 /person/month;
- Member of the Board of Supervisors: VND 0 /person/month.

Article 8: Approval of Submission No. 06/2025/TTr-HĐQT regarding the amendment and supplementation of the Company's Charter

Based on the completion of the Company's Charter on organization and operation in accordance with the current legal regulations and the restructuring of administrative units by the Standing Committee of the National Assembly, the General Meeting of Shareholders approved the amendments and supplements to the Company's Charter on organization and operation (the amended Charter and specific contents of the proposal are attached to this Resolution).

Article 9: Approval of Submission No. 07/2025/TTr-HĐQT regarding the dismissal and Additional Election the Member of the Board of Directors

The General Meeting of Shareholders unanimously approved the dismissal of Mr. Bùi Việt Dũng from his position as a member of the Board of Directors and elected a new member to the Board of Directors for the 2023–2025 term. The specific contents of the proposal are attached to this Resolution.

Article 10: Approval of Submission No. 08/2025/TTr-HĐQT regarding the Continue to pay the 2023 remuneration to the Board of Directors and the Board of Supervisory

The General Meeting unanimously approved the Continue to pay the 2023 remuneration to the Board of Directors and the Board of Supervisory. The specific contents of the Proposal are attached to this Resolution.

Article 11: Approval of the elected additional member of the Board of Directors

The General Meeting of Shareholders unanimously approved the election of the following additional member of the Board of Directors:

No.	Full Name	ID Card/Passport No.	Qualification
1	Ngo Van Phuong	001076005541	Bachelor of Business Administration

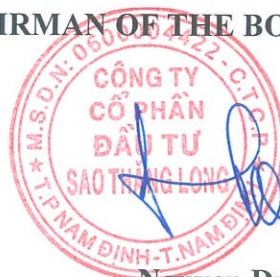
Article 12: Effectiveness

This Resolution shall take effect on the issued date. The Board of Directors, Executive Board, and relevant departments are responsible for implementing this Resolution.

Recipients:

- Shareholders, Company Website;
- Members of the BOD, Executive Board, and BOS;
- HR/Admin.

ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Duc Hieu

No. 01/2025/DST/BB-ĐHĐCĐ

Namdinh, March 31, 2025

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
SAO THANG LONG INVESTMENT JOINT STOCK COMPANY

I. Company Information

- **Name of Company:** Sao Thang Long Investment Joint Stock Company
- **Head Office:** No. 13 Minh Khai Street, Tran Hung Dao Ward, Nam Dinh City, Nam Dinh Province, Vietnam.
- **Enterprise Number:** 0600004422 issued by the Nam Dinh Department of Planning and Investment on January 05, 2005.

II. Meeting Time: 09:00 AM on March 31, 2025

III. Venue: No. 13 Minh Khai Street, Tran Hung Dao Ward, Nam Dinh Province, Nam Dinh, Vietnam.

IV. Attendees: Board of Directors, Executive Board, Supervisory Board, invited guests, Shareholders, and authorized representatives of shareholders of Sao Thang Long Investment Joint Stock Company.

V. Declaration of Reasons for Agenda Approval:

1. On behalf of the organizing committee, the Head of the committee declared the reasons and presided over the opening ceremony
2. With 100% approval votes, the General Meeting of Shareholders (GMS) approved the agenda, including:
 - ❖ Declaration of reasons, introduction of attendees;
 - ❖ Election of the Chairing Committee, Secretary, and the Shareholder Eligibility and Voting Committee;
 - ❖ Approval of the meeting agenda;
 - ❖ Approval of Report on operation of the Board of Directors in 2024;
 - ❖ Approval of Report on operation of the Board of Supervisors in 2024;
 - ❖ Approval of Submission No. 01/2025/TTr- HĐQT regarding the approval of the 2024 audited financial statements;
 - ❖ Approval of Submission No. 02/2025/TTr-HĐQT regarding the approval of the 2025 business plan;
 - ❖ Approval of Submission No. 03/2025/TTr- BKS regarding the selection of independent auditing company in 2025;

- ❖ Approval of Submission No. 04/2025/TTr- HĐQT regarding the profit distribution in 2024;
- ❖ Approval of Submission No. 05/2025/TTr-HĐQT regarding the remuneration for the Board of Directors and Board of Supervisors in 2024;
- ❖ Approval of Submission No. 06/2025/TTr-HĐQT regarding the amendment and supplementation of the Company's Charter;
- ❖ Approval of Submission No. 07/2025/TTr-HĐQT regarding the Continue to pay the 2023 remuneration to the Board of Directors and the Board of Supervisory
- ❖ Approval of Submission No. 08/2025/TTr-HĐQT regarding the the Continue to pay the 2023 remuneration to the Board of Directors and the Board of Supervisory;
- ❖ Voting process instructions and ballot collection.

VI. Composition of the Chairing Committee and Supporting Committees:

The composition of the Chairing Committee and Supporting Committees was approved with 100% of the votes. The details are as follows:

1. Chairing Committee:

- Mr Nguyen Duc Hieu Chairman of the BOD – Meeting's Chairperson
- Mr Tran Minh Tuan Member of the BOD – Member

2. Secretariat

- Ms. Tran Ngan Ha Head of the Secretariat
- Ms. Tran Thi Soi Member

3. Shareholder verification and Vote counting Committee:

- Mr. Nguyen Ngoc Doanh Head of Committee
- Mr. Vu Manh Linh Member

VII. Meeting Validity Condition

Mr. **Nguyen Ngoc Doanh**, Head of the Shareholder verification and Vote counting Committee reported on the shareholder verification report. As of the commencement time (9:30 AM), the meeting met the legal requirements for proceedings. The total number of shareholders and shareholder representatives attending the meeting is 01 shareholder, representing 17,373,800 shares, accounting for 53.92% of the total voting shares.

VIII. Meeting Contents

1. The GMS approved **the Chairing Committee, Secretariat, and Shareholder verification and Vote counting Committee** with 100% approval votes.
2. The **Meeting Agenda** was approved with 100% approval votes.
3. The **Meeting Rules** were approved with 100% approval votes.
4. **Discussion topics presented by the Chairperson:**

- ❖ **Article 1:** Approval of Report on operation of the Board of Directors in 2024;
- ❖ **Article 2:** Approval of Report on operation of the Board of Supervisors in 2024;
- ❖ **Article 3:** Approval of Submission No. 01/2025/TTr- HÐQT regarding the approval of the 2024 audited financial statements;
- ❖ **Article 4:** Approval of Submission No. 02/2025/TTr-HÐQT regarding the approval of the 2025 business plan;
- ❖ **Article 5:** Approval of Submission No. 03/2025/TTr- BKS regarding the selection of independent auditing company in 2025;
- ❖ **Article 6:** Approval of Submission No. 04/2025/TTr- HÐQT regarding the profit distribution in 2024;
- ❖ **Article 7:** Approval of Submission No. 05/2025/TTr-HÐQT regarding the remuneration for the Board of Directors and Board of Supervisors in 2024;
- ❖ **Article 8:** Approval of Submission No. 06/2025/TTr-HÐQT regarding the amendment and supplementation of the Company's Charter;
- ❖ **Article 9:** Approval of Submission No. 07/2025/TTr-HÐQT regarding the dismissal and Additional Election the Member of the Board of Directors.
- ❖ **Article 10:** Approval of Submission No. 08/2025/TTr-HÐQT regarding the Continue to pay the 2023 remuneration to the Board of Directors and the Board of Supervisory
- ❖ **Article 11:** The shareholders carried out the election of additional members to the Company's Board of Directors.

IX. Q&A Session with Shareholder:

X. Voting Process

1. Mr. **Nguyen Ngoc Doanh**, Head of the Shareholder verification and Vote counting Committee, presented the voting rules, election regulations and procedures
2. The voting and election process was conducted.

XI. Voting Results

1. Mr. **Nguyen Ngoc Doanh** announced the voting results
 - Total issued voting slips: 01, representing 17,373,800 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.
 - Total valid voting slips: 01
 - Total invalid voting slips: 0
2. Based on the voting results, **Mr. Nguyen Duc Hieu**, Chairperson of the meeting, declared the resolutions approved:

Article 1: Approval of Report on operation of the Board of Directors in 2024

The General Meeting unanimously approved with 01 vote, representing 17,373,800 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Article 2: Approval of Report on operation of the Board of Supervisors in 2024

The General Meeting unanimously approved with 01 vote, representing 17,373,800 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Article 3: Approval of Submission No. 01/2025/TTr- HÐQT regarding the approval of the 2024 audited financial statements

The General Meeting unanimously approved with 01 vote, representing 17,373,800 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Article 4: Approval of Submission No. 02/2025/TTr-HÐQT regarding the approval of the 2025 business plan

The General Meeting unanimously approved with 01 vote, representing 17,373,800 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Article 5: Approval of Submission No. 03/2025/TTr- BKS regarding the selection of independent auditing company in 2025

The General Meeting unanimously approved with 01 vote, representing 17,373,800 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

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Article 10: Approval of Submission No. 08/2025/TTr-HÐQT regarding the Continue to pay the 2023 remuneration to the Board of Directors and the Board of Supervisory;

The General Meeting unanimously approved with 01 vote, representing 17,373,800 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

3. Election vote counting results for members of the Board of Directors

Number of ballots issued: 01, equivalent to 100% shares of the shareholders attending the General Meeting.

Number of ballots collected: 01, equivalent to 100% shares of the shareholders attending the General Meeting.

Number of valid ballots: 01, equivalent to 100% shares of the shareholders attending the General Meeting.

Number of invalid ballots: 0, equivalent to 0% shares of the shareholders attending the General Meeting.

The voting results for the members of the Board of Directors are as follows:

No	Full name	ID Card Number	Number of shares	Election rate
1	Ngo Van Phuong	001076005541	17,373,800	100%

(The percentage is calculated based on the total number of voting shares on valid ballots.)

4. Approval of the Meeting Minutes and Resolutions

The Meeting Minutes were read aloud and approved by the GMS with 100% approval votes.

The Chairwoman of the Board of Directors is responsible for issuing the GMS Resolutions per legal regulations and the Company's Charter.

The Chairperson and the Secretariat are jointly responsible for the accuracy and completeness of this document.

The meeting concluded at 11:30 AM on the same day.

HEAD OF SECRETARIAT

Tran Ngan Ha

CHAIRPERSON OF THE MEETING

Nguyen Duc Hieu

SECRETARIAT MEMBER

Tran Thi Soi

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

SHAREHOLDER VERIFICATION REPORT
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
SAO THANG LONG INVESTMENT JOINT STOCK COMPANY

At 09:30 AM on March 31, 2025, during the Annual General Meeting of Shareholders of Sao Thang Long Investment Joint Stock Company, No. 13 Minh Khai Street, Tran Hung Dao Ward, Nam Dinh City, Nam Dinh Province, Vietnam, the Vote counting Committee, comprising the following members, conducted the verification process:

- 1. Mr. Nguyen Ngoc Doanh** - Head of the Committee
- 2. Mr. Vu Manh Linh** - Member

The committee verified the eligibility of shareholders attending the Annual General Meeting of Shareholders of Sao Thang Long Investment Joint Stock Company. The specific results are as follows:

1. The total number of outstanding shares as of the final registration date, February 7, 2025, was 32,219,000 shares, equivalent to 100% voting shares.
2. The total number of shareholders and authorized representatives attending the meeting was 17,373,800 shares, accounting for 53.92% of the total voting shares of the Company.
3. The total number of voting shares not represented at the meeting was 14,845,200 shares, equivalent to 46.08% of the total voting shares.

Pursuant to Clause 1, Article 145 of the 2020 Law on Enterprises and the Company's Charter, the Annual General Meeting of Shareholders is validly convened when shareholders attending the meeting represent more than 50% of the total voting shares. Accordingly, with 53.92% of the total voting shares represented at the meeting, the Annual General Meeting of Shareholders in 2025 of Sao Thang Long Investment Joint Stock Company was validly conducted.

We, the Organizing Committee, take full responsibility for the shareholder attendance statistics and the basis for convening the Annual General Meeting of Shareholders.

This Shareholder verification report was prepared at 09:30 AM on March 31, 2025, and publicly announced at the Annual General Meeting of Shareholders.

ON BEHALF OF THE VOTE COUNTING COMMITTEE
HEAD OF THE COMMITTEE



NGUYEN NGOC DOANH